



Arab Academy
for Science, Technology & Maritime Transport
الأكاديمية العربية للعلوم والتكنولوجيا والنقل البحري



معهد تدريب الموانئ
Port Training Institute

Training and Organizational Development
Conference **TOD'25**



Under The Auspices and Presence
H.E. Prof. Ismail Abdel Ghafar Ismail Farag
President of AASTMT

The Impact of
Artificial Intelligence
on the Future of the Human Workforce

Program

Knowledge Partner:



Co-Organizer:



Media Partner



"Building Today's Talent, Achieving Tomorrow's Excellence "

03-04 DECEMBER 2025

Helnan Antoniadis Palace Hotel
Alexandria- Egypt



3rd December 2025

Building
Today's Talent,
Achieving Tomorrow's
Excellence

Opening Session

3rd December 2025

10:00 – 11:00

Registration

11:00 – 11:10

Opening Remarks

• **Prof. Alaa Morsy**

Dean, Port Training Institute

and Maritime Research & Consultation Center, AASTMT

11:10 – 11:15

Training and Organizational Development Movie

11:15 – 11:25

Keynote Address

• **Prof. Ismail Abdel Ghafar Ismail Farag**

President, AASTMT

11:25 – 11:35

Memorandum of Understanding Signing Ceremony

11:35 – 12:00

Coffee Break



Session 1

3rd December 2025

The Intelligent Organization: Human-Centric Strategies in the Era of Artificial Intelligence

Session Chair

Prof. Alaa Abd El-Bary

Vice President for Postgraduate Studies
and Scientific Research, (AASTMT)

12:00 – 12:20

People at the Centre of Change: AI Transforming Human Competences
Dr. Inga Bartusevičienė
Associate Professor of Maritime Education and Training (MET)
- World Maritime University (WMU)

12:20 – 12:40

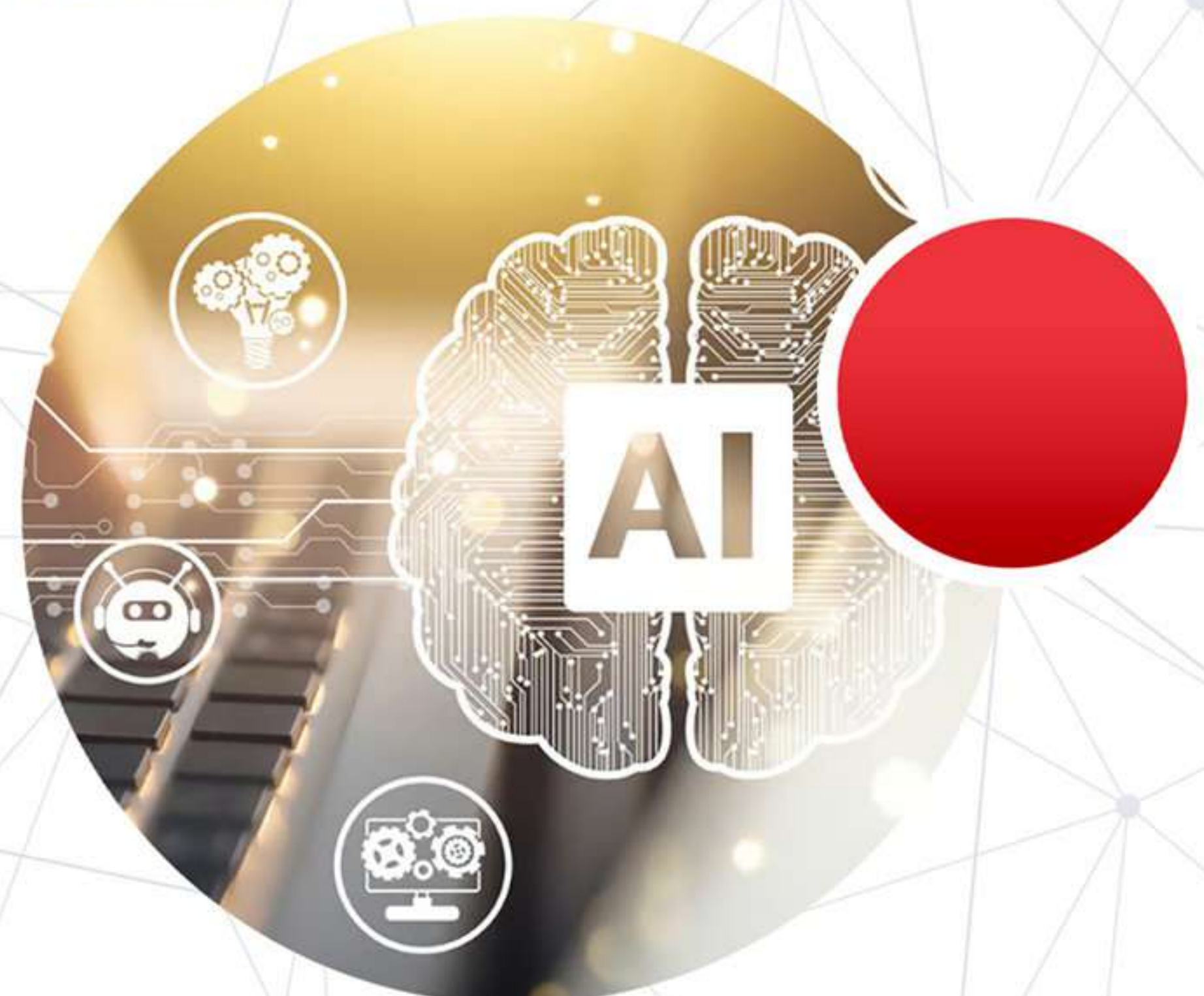
Strategic Risk Management in the Age of AI: Implications for
Organization Redesign, Talents Management, and Performance Systems"
Prof. Riham Adel
Dean, International Transport & Logistics Institute (ITL), AASTMT

12:40 – 13:00

New HCM/HRIS Models for the Web3 Era: The Inevitable Convergence
of Artificial Intelligence, Distributed Ledgers, Edge Computing
and Robots Among a Global Workforce
Dr. Dennis Hill
IHRIM Board Chair/President/CEO

13:00 – 13:15

Panel Discussion



Session 2

Shaping Human Capital and Organizational Culture in the AI Transition Era

3rd December 2025

Session Chair

Prof. Syed Waqar Hasan zaidi

Deputy Vice-Chancellor Services and Strategic Development
Netherlands Maritime University College (NMUC) Malaysia

13:30 – 13:50

Smart People, Smarter Ports: AI in HR at Port of Antwerp-Bruges
Ms. Manon Van Goethem
Training Executive, Key Account Middle East & North Africa
APEC, Belgium

13:50 – 14:10

Future Jobs and AI Challenges
Dr. Tarek Elbakly
Chief Human Resources Officer, AASTMT

14:10– 14:30

Transforming HR Practices through Artificial Intelligence
Dr. Bassant Adel Mostafa
Assistant Professor, Faculty of Business Administration, Economics,
and Political Science.
The British University in Egypt

14:30– 14:45

Panel Discussion

14:45

Lunch



AI



4th December 2025

Building
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Session 3

Artificial Intelligence in Leadership Development and HR Innovation

4th December 2025

Session Chair

Dr. Dennis Hill

IHRIM Board Chair/President/CEO

10:00 – 10:20

AI and the Evolution of Leadership Development and Coaching

Dr. Ola Abdelwahab

Head of Learning and Development - Arab Bank, Egypt
Executives and Leadership Coach – ACC - ICF

10:20 – 10:40

Bridging the Skills Gap: Training as the Key to Malaysia's AI-Ready Workforce

Prof. Syed Waqar Hasan zaidi

Deputy Vice-Chancellor Services and Strategic Development
Netherlands Maritime University College (NMUC) Malaysia

10:40 – 11:00

Leading with Intelligence: Thinking Ethically, Acting Responsibly

Prof. Rasha Abd El-Aziz

Head of Business Information Systems Department
College of Management and Technology, AASTMT

11:00 -11:15

Panel Discussion

11:15 -11:30

Coffee Break



AI

Session 4

4th December 2025

Leading the Future: Strategies for Adaptive and Resilient Organizations

Session Chair

Prof. Ayman Adel Abdelhamid

Dean, College of
Computing and Information Technology, (AASTMT)

11:30– 11:50

From Automation to Augmentation: Reskilling the Workforce for an AI-Enabled Era

Eng. Mayur Ramgir - Online

Principal Instructor LSET Academic Department
London School of Emerging Technology

11:50– 12:10

The Role of Artificial Intelligence in Identifying Training Needs

Dr. Ahmed Salem

Human Resources Director, Port Training Institute, AASTMT

12:10 – 12:30

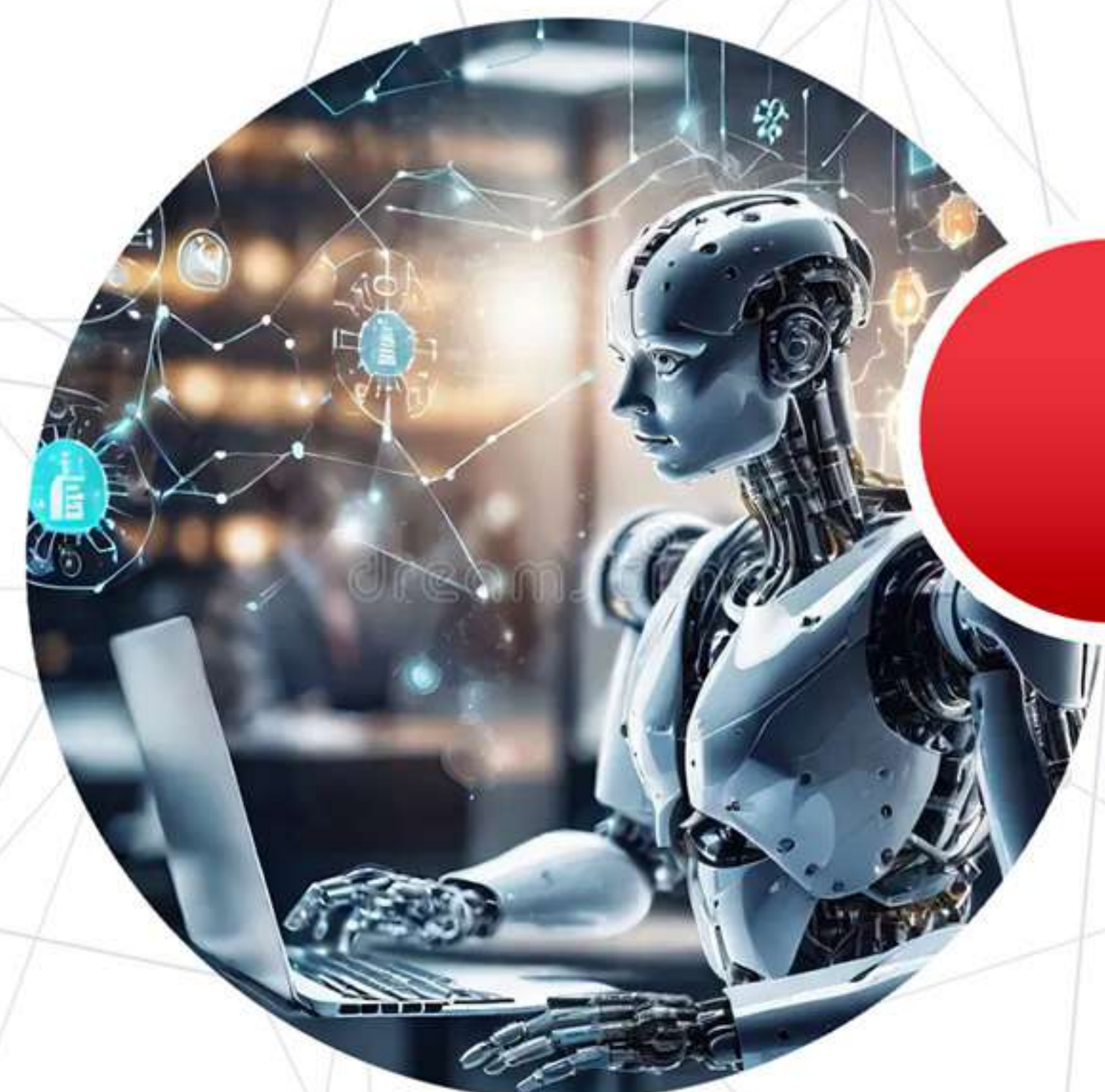
HR Evolution in Artificial Intelligence Era

Dr. Wael Hossam

HR, AI and Digital Transformation Expert

12:30 – 12:45

Panel Discussion



AI

Session 5

Gamification Session

4th December 2025

**Innovative Strategies
for Leading Organizational Change**

12:45– 13:45

LEADING ORGANIZATIONAL CHANGE STRATEGIES IN THE ERA OF DIGITAL TRANSFORMATION: Gamification Activities
Dr. Mona Awad – Senior Researcher
Mrs. Rania Saad - Senior Researcher
Mr. Mohamed Darwish - Researcher, MRCC, AASTMT

Closing Session

13:45 – 14:15

- Recommendations
- Closing Speech
- Honoring Speakers

- Prof. Alaa M. Morsy
Dean, Port Training Institute
and Maritime Research & Consultation Center, AASTMT

14:30

Lunch



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Training and Organizational
Development Conference

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